

## Social security

## State social security (1st pillar)

From 01.01.2023

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## Old-age &amp; survivors' insurance/disability insurance/income compensation

Liability to pay: All persons in gainful employment from 1st January on reaching the age of 17 (born 2005 until the age of 65 for women and for men)

Old age & survivors' insurance			8.70 %		8.70 %
Disability insurance			1.40 %		1.40 %
Loss of income compensation			0.50 %		0.50 %
Total old-age & survivors' insurance/disability insurance/income compensation of gross wage (excl. family allowances)			10.60 %		10.60 %
of which employees' contribution			5.300 %		5.300 %

## Self-employed and economically inactive persons

Maximum rate			10.00 %		10.00 %
Lower income limit	per year	CHF	9'800	CHF	9'600
The maximum rate applies from an income of	per year	CHF	58'800	CHF	57'400
Self-employed and economically inactive persons*	Min. annual contribution	CHF	514	CHF	503
Economically inactive persons	Max. annual contribution	CHF	25'700	CHF	25'150

\*Liability to pay for economically inactive persons: from 1st January on reaching the age of 20 (born 2001)

## Contribution-free income (old-age &amp; survivors' insurance/disability insurance/income compensation)

Exemption for pensioners	per year	CHF	16'800	CHF	16'800
Remuneration from low-level wages*	per year	CHF	2'300	CHF	2'300

\*does not apply to housekeeping work

## Old-age &amp; survivors' insurance pensions/disability insurance pensions

Minimum pension per person	per year	CHF	14'700	CHF	14'340
Maximum pension for singles*	per year	CHF	29'400	CHF	28'680
Maximum pension for married couples or registered partnerships	per year	CHF	44'100	CHF	43'020
Minimum pension for a surviving spouse or a registered partner	per year	CHF	11'760	CHF	11'472
Maximum pension for a surviving spouse or a registered partner	per year	CHF	23'520	CHF	22'944
Minimum pension per child	per year	CHF	5'880	CHF	5'736
Maximum pension per child	per year	CHF	11'760	CHF	11'472

\*for a full contribution period and/or revalued average income of up to CHF 86'040

## Disability insurance pensions

The continuous pension system was introduced on 1st January 2022. The amount of the DI will now be percentage of a whole pension and no longer according to quarter pension levels.

You can find the new rates under the following link on page 16:

<https://www.ahv-iv.ch/p/4.01.d>

## Unemployment insurance (ALV)

Liability to pay: All employees subject to old-age and survivors' insurance excl. pensioners

ALV contribution:	Employer and employee each	up to CHF 148'200	per year	1.10 %	1.10 %
ALV:	Maximum insured wage		per year	CHF 148'200	CHF 148'200
Solidarity contribution:	Employer and employee each			0.50 %	0.50 %
From wage of			CHF	0	CHF 148'201
Up to wage of				omitted	Unlimited

## Family allowances

The minimum monthly family allowance is*		CHF	200	CHF	200
The minimum monthly education allowance is*		CHF	250	CHF	250

\*Cantons can provide for higher minimum rates in their family allowance systems

## Compulsory occupational pension (2nd pillar)

Liability to pay: From 1st January on reaching the age of 17 (born 2005) only against death/disability, from 1st January on reaching the age of 24 (born 1998) also against old age

Minimum annual wage for inclusion	per year	CHF	22'050	CHF	21'510
Maximum creditable wage before deduction of the coordination amount	per year	CHF	88'200	CHF	86'040
Coordination amount	per year	CHF	25'725	CHF	25'095
Maximum insured wage	per year	CHF	62'475	CHF	60'945
Minimum insured wage	per year	CHF	3'675	CHF	3'585
Maximum insurable wage	per year	CHF	882'000	CHF	860'400

Premium dependent on age/rule, financing min. 50% by employer

Individual

Individual

**Savings contributions – pension credits of coordinated wage**

Age 25 to 34		7.00 %	7.00 %
Age 35 to 44		10.00 %	10.00 %
Age 45 to 54		15.00 %	15.00 %
Age 55 to 64/65		18.00 %	18.00 %

Swiss occupational pension fund law (BVG) minimum interest rate		1.00 %	1.00 %
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**Accident insurance (UVG)**

Occupational accident premiums: acc. to risk class*	Financing by employer	Art. 91 + 92 UVG	Art. 91 + 92 UVG
Non-occupational accident: from 8 working hours/week*	Financing by employee	Art. 91 + 92 UVG	Art. 91 + 92 UVG
Maximum insurable wage (occupational and non-occupational insurance)	per year	CHF 148'200	CHF 148'200

\*acc. to economic group and/or risk level; insurance cover incl. way to work

**Voluntary pension provision (pillar 3a)**

Contributions deductible from taxable income:			
Maximum tax deduction with 2nd pillar	CHF	7'056	CHF 6'883
Maximum tax deduction without 2nd pillar, maximum 20% of earned income	CHF	35'280	CHF 34'416

**Private-use portion of business vehicles**

Private-use portion of business vehicles		10.8 %	10.8 %
More details in the article of our newsletter of December 2021 <sup>1)</sup>		annually	annually

**Interest rates**

Deductible interest rates		2023 <sup>2)</sup>	2022
<b>For advances to involved parties or related parties (in CHF)</b>		Minimum	Minimum
Financed by equity and if no debt must bear interest			0.25 %
Financed by borrowing	Cost + minimum		0.25 - 0.50 %*
			0.25 %
<b>For advances from involved parties or related parties (in CHF)</b>		Maximum	Maximum
		Trade and industry	Trade and industry
Property loans up to a credit in the amount of the first mortgage, i.e. 2/3 of the market value of the property			1.50 %
Others whereby the following maximum rates for debt financing will apply:			2.25 %
Land, villas, condominiums, vacation rentals and factory properties			
Other properties up to 80% of market value			
Operating loans up to CHF 1 Mio.			
for trading and manufacturing companies**			3.00 %
for holding and asset management companies**			2.50 %
Operating loans from CHF 1 Mio.			
for trading and manufacturing companies**			1.00 %
for holding and asset management companies**			0.75 %

\* up to and including CHF 10m: 0.50%/over CHF 10m: 0.25%

\*\* When calculating the maximum allowable tax rates, attention must also be paid to any existing hidden equity. Q.v. circular no. 6 of the Federal Direct Tax of 6 June 1997 on hidden equity (Articles 65 and 75 DBG) for corporations and cooperatives for this purpose, which is also decisive for withholding tax and stamp duty matters.

1) [https://valuesolutions.ch/index.php?option=com\\_content&view=article&id=102](https://valuesolutions.ch/index.php?option=com_content&view=article&id=102)

2) Not yet published:  
<https://www.estv.admin.ch/estv/de/home/direkte-bundessteuer/direkte-bundessteuer/fachinformationen/rundschreiben.html>

3) Not yet published

<b>Capitalisation interest rate for the valuation of securities without market value</b>		2023 <sup>3)</sup>	2022
Capitalisation interest rate		%	8.50 %

**Year-end rates of foreign currencies**

		Unit		
European Monetary Union	EUR	1	0.987450	1.036150
USA	USD	1	0.925228	0.911141
Australia	AUD	1	0.627450	0.662436
United Kingdom	GBP	1	1.112933	1.234099
Hong Kong	HKD	100	11.854300	11.686800
Japan	JPY	100	0.701200	0.791200
Canada	CAD	1	0.682860	0.721301
Russia	RUB	100	1.267400	1.214700